

PSYCHO Holistic

Volume 6 Number 2, November 2024

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The relationship between organizational climate and employee work loyalty in the X department of West Sumatra Province

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- **Publisher** : Lembaga Penelitian dan Pengabdian kepada Masyarakat (LP2M) Universitas Muhammadiyah Banjarmasin
Jl. Gubernur Syarkawi, Kec. Alalak, Kab. Barito Kuala Kalimantan Selatan 70582
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Table of Contents

Implementation of self-instruction techniques to reduce exam anxiety in junior high school students Mirzarisma Istighfari	40–46
Giving aromatherapy to reduce mental workload of human resources department employees of company X Ayu Irmawati	47–53
The effectiveness of video modeling to reduce submissive behavior in intellectually disabled students who are victims of bullying in inclusive school Ainun Alkaff, Noor Alkaff	54–61
The influence of student engagement and school well-being on student learning motivation Gladis Corinna Marsha	62–70
A holistic approach to safe and eco-friendly driving in Indonesia from prospective psychology and technology: Literature-based exploration Suryati Mahdalena Sianipar, Charli Sitinjak, Daniel Handoko	71–83
The relationship between organizational climate and employee work loyalty in the X Department of West Sumatra Province Rini Kandarvi, Herio Rizki Dewinda, Rany Fitriany, Risanita Fardian Farid	84–89